

CHILD PROTECTION POLICY

2020

POLICY GUIDELINES, PRINCIPLES AND PROCEDURES ON CHILD PROTECTION

ROME A

ROMEIA offers diverse, target group-specific, individually designed activities as well as educational measures (e.g. seminars, trainings, workshops and projects) in, among others, the areas of hate crime, (online) hate speech, diversity, anti-discrimination and awareness-raising to youth as well as adults. Demand- and practice-oriented, the nongovernmental organization supports capacity-building in communities, the public as well as students and youth.

The aim of this *Policy on the Protection of the Child and Adolescent* is to ensure that children and adolescents are not harmed by the implementation of all activities implemented by the aforementioned organisation. The rights of children, especially children's rights to protection against violence, abuse and exploitation, must be guaranteed within all projects of ROMEIA. All employees and associates, also those working within the project currently evaluated, must be able to implement these rights in accordance with this policy.

General Principles on the Standards for the Protection of Children and Adolescents

- All children and adolescents have equal rights to protection against violence and harm.
- Everyone within the project has the responsibility to protect children and adolescents.
- Those involved in the project have the duty of care for children and adolescents with whom they work and come into contact with.
- When working with partners (also within the project currently evaluated), ROMEIA is obliged to support all associate partners as well as all stakeholders involved when it comes to implementing the minimum requirements for the protection of children and adolescents.
- All measures to protect children and adolescent are taken in the the best interests of children and adolescents.

This policy is based on Child Protection Guidelines of the Ministry of Labor and Social Affairs of the Czech Republic as well as in accordance with the EU Charter of Fundamental Rights and the United Nations Convention on the Rights of the Child (UNCRC). It is approved by the project coordinators and all project staff members, involved in the project currently evaluated. The project coordinators have a special responsibility for monitoring the implementation of the project policy to protect the rights of children and adolescents.

Furthermore, the policy contains the following important components:

Risk Assessment / Risk Mitigation:

Once a year, the activities of the project are reviewed by each organisations/institutions project coordinators, taking into consideration the child and youth welfare. Possible measures for risk reduction are communicated in writing with the employees.

Code of Conduct:

Internal communication makes it clear that compliance with the principles is mandatory for all employees.

Secure programming:

The project coordinators examine every activity to avoid potential risks for children and adolescents.

Executive functions:

The project coordinators are focal points for all communication and measures within the policy for the protection of children and adolescents.

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